

## Kindra Orr

IUPUI University Library • 755 W. Michigan Street, Rm. 1110C • Indianapolis, Indiana 46202  
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### EDUCATION

INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS <i>Master of Public Affairs (M.P.A.), Nonprofit Management</i>	2016
NEW YORK UNIVERSITY <i>Master of Fine Arts, Film Production</i>	1998
UNIVERSITE DE PARIS-SORBONNE <i>Diploma, French Language and Civilization</i>	1989
NORTHWESTERN UNIVERSITY <i>Bachelor of Science, Radio, Television &amp; Film</i>	1987

### FURTHER EDUCATION

PURDUE SCHOOL OF ENGINEERING & TECHNOLOGY: IUPUI <i>Certificate of Human Resource Development</i>	2021
THE FUNDRAISING SCHOOL AT INDIANA UNIVERSITY <i>Certificate of Fundraising Management</i>	2010

### IUPUI APPOINTMENTS

#### **IUPUI University Library**

#### **Assistant Dean for Administration & Organizational Development** **2014-Present**

Direct business affairs for academic library with 74 FTE and an annual budget of \$10 million; manage human resource and organizational development functions, oversee main service & information desk and coordinate maintenance and public safety procedures in the library building; monitor library policy compliance, purchasing and budgetary reporting; support the Dean in budget planning; develop and implements unit-specific administrative policies and procedures; lead library Diversity Council including identifying and implementing strategies to foster diversity, equity and inclusion in the library organization.

- Lead planning and assessment of organizational development, including annual strategic planning/training days, ongoing cultural competency trainings, and library skills workshops.
- Develop and maintain enhanced Intranet site to serve as internal knowledge base and promote organizational communication, transparency, and compliance.
- Co-create and manage library-wide Student Employment Program, designed to enhance on-the-job learning and support for library student workers.
- Oversee ongoing development of search and screen and annual review processes, with a goal of operationalizing organizational equity, diversity, and inclusivity values.
- Guide building upkeep and renovation planning, serve as liaison to university architect's office.

#### **IUPUI University Library**

#### **Director of Development/External Relations Team Leader** **2007-2014**

Designed and managed corporate and individual giving programs; managed all aspects of volunteer board identification, recruitment, and engagement; identified grant prospects, developed project budgets, proposals, and reports for corporate donors and foundations, as well as governmental grantors; oversaw communications and community relations efforts for the library, including coordinating partnerships, media outreach, and event planning.

- Conceived & coordinated seven-year communications/fundraising program, raising \$1.9 million in charitable gifts, planned expectancies, and non-governmental grants. Exceeded goal by 43%.
- Led [milestone anniversary fundraising and communications campaign](#). Increased the number of library donors by 52%, and the value of the average annual gift to the library by 43%.

### **CAMPUS SERVICE**

- Member, IUPUI Faculty Affairs Council of Associate Deans, 2020-2021
- Member, IUPUI Office of Equal Opportunity Council, 2014-present
- Member, IUPUI Office for Women Advisory Committee, 2014-present
- Chair, IUPUI Spirit of Philanthropy campus-wide event planning committee 2013-2014

### **PUBLICATIONS & INVITED PRESENTATIONS**

Lewis, D.W. and Orr, K. (2018) "Age Demographics of Librarians and the Organizational Challenge Facing Academic Libraries," [Library Leadership & Management, Vol 32\(3\)](#).

Huisman, R. and Orr, K. "[College Ready, College Bound: Libraries as place in urban high schools and transition to higher education skills, preparation, and support](#)," panel presentation at American Library Association (ALA) Annual Conference, Library Instruction Round Table. June 2017, Chicago, IL.

Bennet, T. and Orr, K. (2016) "21 Years. 21 Stories: Creating a community of giving at the IUPUI University Library," [Indiana Libraries, Vol 34\(1\), 16-21](#).

Moffett, P. and Orr, K. "[Managing Part-time Students in the Library](#)," presentation to Public Academic Libraries of Indiana. October 2015, Indianapolis, IN.

Huisman, R. and Orr, K. "Funding the Way: Seeking Grants to Study the High School to College Transition and the Role of Libraries," in [Informed Transitions: Libraries Supporting the High School to College Transition](#), by ABC-CLIO, Inc., Santa Barbara, CA 2013. 105-112.

### **HONORS/AWARDS**

**2020** IUPUI Office for Women—Outstanding Woman Leader in the Veteran Staff category award.

**2014** ALA Library Leadership and Management Association—PR Xchange Best [Annual Report](#).

**2013** Council for the Advancement of Secondary Education, District V—*Pride of CASE* Prize.

### **OTHER PROFESSIONAL EXPERIENCE**

**Development Coordinator, Buselli Wallarab Jazz Orchestra, Indianapolis, IN 2001-2006**

- Grew the budget of this start-up 501(c)(3) by 60 % via government & foundation grants.

**Director of Story Development, Schulberg Productions, New York, NY 1998-1999**

- Responsible for team charged with review & evaluation of potential feature film projects.

**Producer, State of the Arts, PBS WNJN New Jersey Network 1990-1999**

- Produced and directed feature stories for this Emmy-winning weekly arts news show.
- Wrote, directed, and managed production of nationally broadcast documentary.

**Marketing Assistant, Westinghouse Broadcasting/Group W Newsfeed, New York, NY 1989-1990**

- Wrote press releases & newsletters for this cooperative of national network news teams.